

## Bylaws of the Board

### Code of Ethics

The success of every school system depends on an effective working relationship among the Board of Education and all employees. This Code of Ethics incorporates those standards and responsibilities most critical to support the Putnam Public Schools.

We will:

1. Make the well-being of students the fundamental focus of all decision-making and actions.
2. Strive to ensure our public schools meet the individual educational needs of all children regardless of their ability, race, creed, sex, or social standing.
3. Uphold and enforce all laws, rules, regulations and court orders pertaining to public schools and strive to bring any needed change only through legal and ethical procedures.
4. Advocate for high quality free public education for all children.
5. Acknowledge that the Superintendent is the educational leader of the school district.
6. Recognize that the governance of the school district rests only with the whole Board of Education assembled in public meeting.
7. Implement and follow the Board of Education policies and regulations.
8. Become fully informed about the nature, value, and direction of high quality education in our society and support needed change in our schools.
9. Continue to learn through professional development and personal growth in order to perform responsibilities effectively.
10. Carry out individual roles with the highest level of professionalism, honesty and integrity.
11. Make decisions in a fair and unbiased manner.
12. Strive to ensure that the community is fully and accurately informed about our schools.
13. Avoid using positions for personal gain through political, social, religious, economic, or other influence.
14. Hold confidential all matters pertaining to schools and/or students which, if disclosed, might needlessly injure or infringe on the rights of individuals or the schools.
15. Refer all complaints or concerns through the proper "chain of command" within the system.

Bylaw adopted by the Board: December 19, 2006

PUTNAM PUBLIC SCHOOLS  
Putnam, Connecticut