

**PUTNAM PUBLIC SCHOOLS**  
**PERSONNEL -- CERTIFIED & NON-CERTIFIED**

**SERIES 4000**

**LEGEND**

**P/R      Policy/Regulation**

**\*      The policy and/or regulation is the same for Certified and Non-Certified Personnel. Refer to the Certified Personnel section of this manual for the policy or regulation covering this issue.**

**T      Professional Agreement between the Putnam Board of Education and the Putnam Education Association**

**A      Professional Agreement between the Putnam Board of Education and the Putnam Administrators' Association**

**FC      Working Agreement between Putnam Board of Education and Local 1303-87 of Council 4, AFSCME, AFL-CIO (Food Service Workers, Custodians)**

**N      Agreement between the Putnam Board of Education and United Nurses and Allied Professionals, Local 5202**

**NC      Fringe Benefit Package for Non-certified Staff**

**FRC      Fringe Benefit Package for Family Resource Center**